

St. Simon Stock School

2195 Valentine Avenue

Bronx, NY 10457

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RECEIVED & INSPECTED

APR 4 - 2007

FCC - MAILROOM

Judith Santiago
Principal

Letter of Appeal
Marlene H. Dortch, Secretary
Federal Communication Commission
Office of the Secretary
445 12th Street SW
Washington, DC 20554

RE: Appeal for 2006-07
CC Docket No. 02-6
Request for Review

March 27, 2007

Dear Ms. Marlene H. Dortch,

This letter is an appeal to FCC decision for the funding year of 2006 for St. Simon Stock School. We are requesting for a review on the SLD decision.

- 1) Letter identification and the decision we are appealing
The Appellant Name: Judith Santiago
Application Name: St. Simon Stock School
FRN: 1482377
Service Start Date: 07/01/2006 - 06/30/2007
Billed Entity Number: 10517
471 Application Number: 535873

The funding request numbers are:

1482377 - Verizon
1482425 - AT&T
1482461 - T-Mobile
1482514 - Network Outsource, Inc.
1482598 - Network Outsource, Inc.
Each funding status: **Not Funded**

No. of Copies rec'd 0
List A B C D E

- 2) Funding Commitment Decision: \$0.00 - **Selective - Insufficient Doc**
Funding Commitment Decision Explanation: **Applicant did not respond to Administrator's request for budget information and thus did not demonstrate that funding needed to pay applicant portion of the charges had been secured when you file your Form 471.**

We are appealing SLD decision for St. Simon Stock School Funding Year 2006-2007. For three main reasons: (1) we are providing a copy of the school's approved budget (2) a proof of the change **in administrative** staff and (3) St. Simon Stock is at the heart of a **low income** community.

School's Approved **Budget 2006- 2007**

The funding to pay the St. Simon Stock portion of the charges has been secured when we filed the **471** form as it is reflected in the school's budget. Our technology budget states \$12,000. Please review Attachment I

Change of Administration

The principal was Dr. **Ann** Mulvey had prematurely left the school in early August and the new principal Judith Santiago was immediately in charge. Dr. Mulvey did not leave any previous documentation necessary to apply in a reasonable time period. The school had received the Funding Commitment Letter, August 15, 2006; it was at **this** time period when Dr. Mulvey had left the school abruptly. Therefore, she left the school without transferring any eRate materials to me. **It** was not until early February, I was able to locate the files and begin to address and response to USAC, which is the main reason our appeal was past the appealing date. I am enclosing a copy of the Archdiocese of New York Principal contract in which it take effect on September 1, 2006, which illustrates that I became an active principal at the beginning of this school year. Please refer to Attachment II

Heart of a Low Income Community

St. Simon Stock School meets the Federal Government Criteria for a 90% poverty level school. We have a student body of 329 whom all qualify for free and reduced lunch. We were privileged to have a special computer program **to** supplement our academic component through the generosity of Federal E-Rate Funding in the past. For many of our poor young learners school computers are their only access to **this** "Digital World" of learning.

Without the funding of the basics namely telecommunication, internet access and maintenance, our underprivileged inner-city South Bronx special computer program is beginning to deteriorate because our students have limited working computers. Due to the lack of funds, it has been a financial burden to the school for the last few years.

Thus, I plead for my poor students and ask you to re-evaluate the funding denial decision for the year 2006-2007. This inner-city underprivileged school needs your reconsideration of the basic telecommunication, internet access and maintenance by telecommunication companies and our service provider.

If there is any other additional documentation that you need from us, please feel free to either e-mail **and** call the school.

Thank you,



Ms. Judith Santiago
Principal of St. Simon Stock School

School Information:

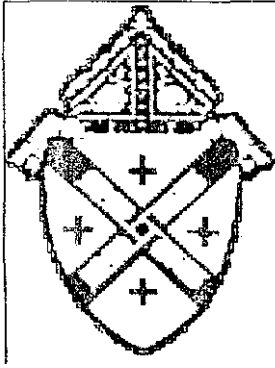
St. Simon Stock School
2195 Valentine Avenue
Bronx, NY 10457
Telephone: (718) 367 - 0453
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First Contact Person

Principal: Judith Santiago
E-mail address: b261@adnvschools.org

Second Contact Person:

Educational Technology Consultant:
Theresa Bryant
E-mail address: theresabryant_educator@yahoo.com



**PARISH ACCOUNTING REPORTING
MANAGEMENT SERVICES**

ARCHDIOCESE OF NEW YORK

PARISH ELEMENTARY SCHOOL BUDGET

For the Fiscal Year

SEPTEMBER 1, 2006-AUGUST 31, 2007

PARISH NO.	261	Entity Code	20
PASTOR:	FR. NELSON BELIZARIO		
PRINCIPAL	DR. ANN MULVEY		
SCHOOL NAME	St. Simon Stock School		
ADDRESS:	2195 Valentine Avenue		
CITY	Bronx		
STATE, ZIP	NY	10457	

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REVISED
9/29/06

School Name: St-Simon Stock School

Number: 261

Account Number	Account Description	Account Number	Actual 2004-05	Budget 2005-06 () = Debit	Budget 2006-07 () = Debit	Adjustments	Final Bud 2006-07
Income/Revenues							
5100.000	Parish Sources						
5106.000	Rental Income	5106000204500	-	-	60,000		60,000
5108.000	Salary Reimbursement	5108000205500	-	-			-
	Total Parish Sources		-	-	60,000	-	60,000
5300.000	Tuition						
5301.000	Tuition - In Parish	5301000205000	1,059,605	70,100	121,400		121,400
5302.000	Tuition - Out of Parish	5302000205000	-	1,071,250	724,200		724,200
5303.000	Tuition - Pre K	5303000204000	-	-	-		-
5304.000	Tuition - Summer School	5304000205000	-	35,000	25,000		25,000
5305.000	Tuition - Extended Day	5305000205000	-	5,000	50,000		50,000
5306.000	Tuition - Other Income	5306000205000	-	-	-		-
5307.000	Tuition - After School	5307000205000	-	30,000	5,000		5,000
	Total Tuition		1,059,605	1,211,350	925,600	-	925,600
5300.000	School Fees						
5321.000	General Fee	5321000204500	68,373	-	-		-
5322.000	Registration Fee	5322000204500	-	92,250	90,000		90,000
5323.000	Special Subject Fees	5323000204500	-	-	-		-
5324.000	Activity Fees	5324000204500	-	-	4,000		4,000
5325.000	Other Fee Income	5325000204500	-	-	-		-
	Total School Fees		68,373	92,250	94,000	-	94,000
5300.000	Other Revenues						
5330.000	Books and Supplies	5330000204500	-	3,000	3,000		3,000
5340.000	Cafeteria and Vending	5340000205500	67,871	50,000	65,000		65,000
5350.000	Bad Debt Expense	5350000204500	-	-	-		-
	Total Other Revenues		67,871	53,000	68,000	-	68,000
5400.000	Fund-Raising						
5403.000	Net Fund Raising Events	5403000204500	-	-	20,000		20,000
5404.000	Fund Raising Programs	5404000204500	36,670	20,000	20,000		20,000
5405.000	Alumni Associations	5405000204500	5,644	-	-		-
	Total Fund Raising		42,314	20,000	40,000	-	40,000
5500.000	Scholarships, Grants, Patrons and Development						
5501.000	Patron Funding	5501000204500	90,258	100,000	70,000		70,000
5502.000	Development Funding	5502000204500	-	-	-		-
5503.000	Inner-City Scholarship	5503000204500	51,200	41,000	35,000		35,000
5504.000	Grants	5504000204500	-	-	-		-
5505.000	Scholarship	5505000204500	102,000	113,800	36,000		36,000
5506.000	Donations	5506000204500	-	-	-		-
5507.000	Other Scholarships	5507000204500	-	-	-		-
	Total Scholarships, Grants, Patrons & Develop.		243,458	254,800	141,000	-	141,000
5900.000	Extraordinary						
5901.000	Donations and Bequests	5901000204500	50	-	-		-
5902.000	Proceeds From Sale of Gift Securities	5902000204500	-	-	-		-
5903.000	Other	5903000204500	-	5,000	-		-
	Total Extraordinary Revenues		50	5,000	-	-	-

School Name: St. Simon Stock School

Number: 261

Account Number	Account Description	Account Number	Actual 200445	Budget 200546	Budget 200647	Adjustments	Final Bud 200647
6100.000	Outside Support						
6101.000	Archdiocesan Support	6101000204500	155,000	-	155,000		155,000
6102.000	Parish Support	6102000204500	-	-			-
6103.000	Shared Stewardship	6103000204500	-	-			-
6104.000	Subvention Agreement	6104000204500	-	-			-
	Total Support		155,000	-	155,000	-	155,000
6200.000	Governmental Reimbursements						
6201.000	NYS Mandated Services	6201000204500	114,296	90,000	85,000		85,000
	Total Governmental Reimbursements		114,296	90,000	85,000	-	85,000
6300.000	Investment Income						
6301.000	Unrealized Gains or Losses	6301000204500	-	-			-
6302.000	Realized Gains or Losses	6302000204500	-	-			-
6303.000	Interest and Dividends	6303000204500	1,498	-			-
	Total Investment Income		1,498	-	-	-	-
6400.000	Other Extraordinary Revenues						
6401.000	Gain or Loss on Disposal of Fixed Assets	6401000204500	-	-			-
6403.000	Proceeds from insurance reimbursements	6402000204500	-	-			-
6404.000	Other Revenues	6404000204500	8,600	-	5,000		5,000
	Total Other Revenues		8,600	-	5,000	-	5,000
6500.000	Net Assets Released From Restrictions						
6501.000	Net Assets Released from Restrictions - Temporary	6501000204500	-	-			-
6502.000	Net Assets Released from Restrictions - Permanent	6502000204500	-	-			-
	Total Net Assets Released from Restrictions		-	-	-	-	-
TOTAL INCOME			1,761,065	1,726,400	1,573,600		1,573,600

School Name: St. Simon Stock School

Number: 261

Account Number	Account Description	Account Number	Actual 200445	Budget 200546	Budget 200647	Adjustments	Final Bud 200647
7200.000 Religious Personnel Costs-Pre-Kindergarten							
7201.000	Religious- Stipends	7201000204000	-	-	-	-	-
7202.000	Religious- Travel Allowance	7202000204000	-	-	-	-	-
7203.000	Religious- Medical Insurance	7203000204000	-	-	-	-	-
7204.000	Religious- Domicile	7204000204000	-	-	-	-	-
7205.000	Religious- Pension Contribution	7205000204000	-	-	-	-	-
	Total Religious Personnel Costs-Pre-K		-	-	-	-	-
7301.000 Lay Personnel Costs-Pre-Kindergarten							
7301.000	Lay- Salaries	7301000204000	-	-	-	-	-
7320.000	Lay- FICA and Medicare	7320000204000	-	-	-	-	-
7330.000	Lay- Unemployment Insurance	7330000204000	-	-	-	-	-
7340.000	Lay- Short Term Disability	7340000204000	-	-	-	-	-
7350.000	Lay- Medical/Life/AD&D/LTD	7350000204000	-	-	-	-	-
7360.000	Lay- Pension Contribution	7360000204000	-	-	-	-	-
7370.000	Lay - Annuity Match	7370000204000	-	-	-	-	-
7380.000	Lay - Retirement Bonus	7380000204000	-	-	-	-	-
	Total Lay Personnel Costs-Pre-Kindergarten		-	-	-	-	-
7200.000 Religious Personnel Costs-Administration							
7201.000	Religious- Stipends	7201000204500	-	-	-	-	-
7202.000	Religious- Travel Allowance	7202000204500	-	-	-	-	-
7203.000	Religious- Medical Insurance	7203000204500	-	-	-	-	-
7204.000	Religious- Domicile	7204000204500	-	-	-	-	-
7205.000	Religious- Pension Contribution	7205000204500	-	-	-	-	-
	Total Religious Personnel Costs-Administration		-	-	-	-	-
7300.000 Lay Personnel Costs-Administration							
7310.000	Lay- Salaries	7310000204500	171,891	138,527	131,006		131,006
7320.000	Lay- FICA and Medicare	7320000204500	85,254	10,444	10,022		10,022
7330.000	Lay- Unemployment Insurance	7330000204500		400	300		300
	Lay- Short Term Disability	7340000204500	445	384	384		384
	Lay- Medical/Life/AD&D/LTD	7350000204500	219,151	28,212	24,472		24,472
	Lay- Pension Contribution	7360000204500	23,043	9,898	4,238		4,238
	Total Lay Personnel Costs-Administration		499,783	185,865	170,422	-	170,422
7200.000 Religious Personnel Costs-Instruction							
7201.000	Religious- Stipends	7201000205000	-	-	20,000		20,000
7202.000	Religious- Travel Allowance	7202000205000	-	-	-		-
7203.000	Religious- Medical Insurance	7203000205000	-	-	10,273		10,273
7204.000	Religious- Domicile	7204000205000	-	-	-		-
7205.000	Religious- Pension Contribution	7205000205000	-	-	-		-
	Total Religious Personnel Costs-Instruction		-	-	30,273	-	30,273
7301.000 Lay Personnel Costs-Instruction							
	Lay- Salaries	7301000205000	871,233	786,085	453,285		453,285
	Lay- FICA and Medicare	7320000205000	-	60,136	34,676		34,676
	Lay- Unemployment Insurance	7330000205000	-	2,000	1,100		1,100
7340.000	Lay- Short Term Disability	7340000205000	-	1,920	1,056		1,056
7350.000	Lay- Medical/Life/AD&D/LTD	7350000205000	-	179,092	105,930		105,930
7360.000	Lay- Pension Contribution	7360000205000	-	63,567	36,633		36,633
7370.000	Lay - Annuity Match	7370000205000	-	35,000	21,000		21,000
7380.000	Lay - Retirement Bonus	7380000205000	-	-	-		-
	Total Lay Personnel Costs-Instruction		871,233	1,127,800	653,680	-	653,680

School Name: St. Simon Stock School

Number: 261

Account Number	Account Description	Account Number	Actual 200445	Budget 200546	Budget 200647	Adjustments	Final Bud 200647
7200.000	Religious Personnel Costs-Cafeteria						
7201.000	Religious- Stipends	7201000205500	-	-	-	-	-
7202.000	Religious- Travel Allowance	7202000205500	-	-	-	-	-
7203.000	Religious- Medical Insurance	7203000205500	-	-	-	-	-
7204.000	Religious- Domicile	7204000205500	-	-	-	-	-
7205.000	Religious- Pension Contribution	7205000205500	-	-	-	-	-
	Total Religious Personnel Costs-Cafeteria		-	-	-	-	-
7300.000	Lay Personnel Costs-Cafeteria						
7310.000	Lay- Salaries	7310000205500	49,919	51,000	51,000	-	51,000
7320.000	Lay- FICA and Medicare	7320000205500	-	3,902	3,902	-	3,902
7330.000	Lay- Unemployment Insurance	7330000205500	-	100	100	-	100
7340.000	Lay- Short Term Disability	7340000205500	-	96	96	-	96
	Lay- Medical/Life/AD&D/LTD	7350000205500	-	331	96	-	96
7360.000	Lay- Pension Contribution	7360000205500	-	-	-	-	-
	Total Lay Personnel Costs-Cafeteria		49,919	55,429	55,194	-	55,194
7302.000	Lay Personnel Costs- Full Time Special Subject						
7302.000	Lay- Salaries	7302000205000	-	-	-	-	-
7320.000	Lay- FICA and Medicare	7320000205000	-	-	-	-	-
7330.000	Lay- Unemployment Insurance	7330000205000	-	-	-	-	-
7340.000	Lay- Short Term Disability	7340000205000	-	-	-	-	-
7350.000	Lay- Medical/Life/AD&D/LTD	7360000205000	-	-	-	-	-
7360.000	Lay- Pension Contribution	7360000205000	-	-	-	-	-
7370.000	Lay - Annuity Match	7370000205000	-	-	-	-	-
7380.000	Lay Retirement Bonus	7380000205000	-	-	-	-	-
	Total Lay Personnel Costs- F. T. Special Subject		-	-	-	-	-
7303.000	Lay Personnel Costs- Part Time Special Subject						
7303.000	Lay- Salaries	7303000205000	-	125,927	97,837	-	97,837
7320.000	Lay- FICA and Medicare	7320000205000	-	9,633	7,485	-	7,485
7330.000	Lay- Unemployment Insurance	7330000205000	-	700	600	-	600
7340.000	Lay- Short Term Disability	7340000205000	-	672	576	-	576
7350.000	Lay- Medical/Life/AD&D/LTD	7350000205000	-	942	-	-	-
7360.000	Lay- Pension Contribution	7360000205000	-	4,969	3,053	-	3,053
	Total Lay Personnel Costs- P. T. Special Subject		-	142,843	109,550	-	109,550
7304.000	Lay Personnel Costs- Full Time Aides						
7304.000	Lay- Salaries	7304000205000	-	-	15,985	-	15,985
7320.000	Lay- FICA and Medicare	7320000205000	-	-	1,223	-	1,223
7330.000	Lay- Unemployment Insurance	7330000205000	-	-	100	-	100
7340.000	Lay- Short Term Disability	7340000205000	-	-	96	-	96
7350.000	Lay- Medical/Life/AD&D/LTD	7350000205000	-	-	-	-	-
7360.000	Lay- Pension Contribution	7360000205000	-	-	-	-	-
	Total Lay Personnel Costs- Full Time Aides		-	-	17,404	-	17,404
7305.000	Lay Personnel Costs- Part Time Aides						
7305.000	Lay- Salaries	7305000205000	-	19,000	93,896	-	93,896
7320.000	Lay- FICA and Medicare	7320000205000	-	1,454	7,183	-	7,183
7330.000	Lay- Unemployment Insurance	7330000205000	-	100	500	-	500
7340.000	Lay- Short Term Disability	7340000205000	-	96	480	-	480
7350.000	Lay- Medical/Life/AD&D/LTD	7350000205000	-	123	26,027	-	26,027
7360.000	Lay- Pension Contribution	7360000205000	-	-	2,885	-	2,885
	Total Lay Personnel Costs- Part Time Aides		-	20,773	130,971	-	130,971

Account Number	Account Description	Account Number	Actual 2004-05	Budget 2005-06	Budget 2006-07	Adjustments	Final Bud 2006-07
7300.000	Lay Personnel Costs-Transportation						
7310.000	Lay- Salaries	7310000205500	-	-	-	-	-
7320.000	Lay- FICA and Medicare	7320000205500	-	-	-	-	-
	Lay- Unemployment Insurance	7330000205500	-	-	-	-	-
7340.000	Lay- Short Term Disability	7340000205500	-	-	-	-	-
7350.000	Lay- Medical/Life/AD&D/LTD	7350000205500	-	-	-	-	-
7360.000	Lay- Pension Contribution	7360000205500	-	-	-	-	-
	Total Lay Personnel Costs-Transportation		-	-	-	-	-

7300.000	Lay Personnel Costs-Maintenance						
7310.000	Lay- Salaries	7310000206000	48,401	51,472	52,615		52,615
7320.000	Lay- FICA and Medicare	7320000206000	-	3,938	4,025		4,025
7330.000	Lay- Unemployment Insurance	7330000206000	-	200	200		200
7340.000	Lay- Short Term Disability	7340000206000	-	192	192		192
7350.000	Lay- Medical/Life/AD&D/LTD	7350000206000	-	10,464	6,077		6,077
7360.000	Lay- Pension Contribution	7360000206000	-	3,732	2,075		2,075
	Total Lay Personnel Costs-Maintenance		48,401	69,998	65,184	-	65,184

7400.000	Office and Clerical Support Services-Administration						
7401.000	Office Expenses	7401000204500	54,389	32,500	33,400		33,400
7402.000	Travel and Entertainment	7402000204500	3,300	2,000	3,000		3,000
7404.000	Student Services	7404000204500	250	1,000			-
7405.000	Other Office and Clerical Support Services	7405000204500	3,750	5,000	5,000		5,000
7406.000	Accounting Services	7406000204500	-	4,500	5,000		5,000
7407.000	Office Service Contracts	7407000204500	11,591	15,000	15,000		15,000
	Total Office & Clerical Support Services-Admin.		73,280	60,000	61,400	-	61,400

7500.000	Educational Department Expenses						
7501.000	Textbooks	7501000204500	20,823	30,000	27,000		27,000
7502.000	Guidance	7502000204500	-	-			-
7503.000	Graduation	7503000204500	6,622	5,000	5,000		5,000
7504.000	Audiovisual	7504000204500	255	-			-
7511.000	Art and Music	7511000204500	-	-			-
7517.000	Other Educational Department Expenses	7517000204500	13,977	30,000	30,000		30,000
7518.000	Technology	7518000204500	-	12,000	12,000		12,000
7520.000	Desks / Chair / Furniture	7520000204500	-	-			-
7521.000	Gym Equipment	7521000204500	-	-			-
7522.000	Classroom Supplies	7522000204500	-	10,000	10,000		10,000
	Total Educational Department Expenses		41,676	87,000	84,000	-	84,000

7600.000	Utilities - Maintenance						
7601.000	Fuel	7601000204500	17,452	19,000	30,000		30,000
7602.000	Gas and Electricity	7602000204500	32,371	34,500	45,000		45,000
7603.000	Water and Sewer	7603000204500	-	-			-
	Total Utilities - Maintenance		49,823	53,500	75,000	-	75,000

7700.000	Repairs and Maintenance-Maintenance						
7701.000	Major Maintenance	7701000204500	-	-			-
7704.000	Ground maintenance	7704000204500	-	-			-
7705.000	Building and Grounds Contracted Services	7705000204500	10,988	10,000	20,000		20,000
7707.000	Repairs & Maintenance	7707000204500	17,255	22,000	35,000		35,000
	Total Repairs and Maintenance-Maintenance		28,243	32,000	55,000	-	55,000

→ The technology funds to pay our portion of eRate services.

School Name: St. Simon Stock School

Number: 261

Account Number	Account Description	Account Number	Actual 2004-05	Budget 2005-06	Budget 2006-07	Adjustments	Final Bud 2006-07
7800.000	Other Plant Costs-Administration						
7801.000	Property and General Insurance	7801000204500	47,408	49,778	48,448		48,448
7802.000	Real Estate Taxes	7802000204500	-	-			-
7803.000	Other Taxes	7803000204500	-	-			-
7804.000	Rental Expenses	7804000204500	-	-			-
	Total Other Plant Costs-Administration		47,408	49,778	48,448	-	48,448
8100.000	Consumables-Cafeteria						
8101.000	Cafeteria Food	8101000204500	-	-			-
	Total Consumables-Cafeteria		-	-	-	-	-
8200.000	Interest Expense-Administration						
8201.000	Interest to Archdiocese	8201000204500	-	-			-
8202.000	Interest to Third Parties	8202000204500	-	-			-
	Total Interest Expense-Administration		-	-	-	-	-
8400.000	Fund-raising Expenditures-Administration						
8403.000	Other Fund-Raising	6403000204500	9,877	10,000	10,000		10,000
	Total Fund-raising Expenditures-Administration		9,877	10,000	10,000		10,000
	Development Expenses-Administration						
	Elementary School Development	8502000204500	-	-			-
	Total Development Expenses-Administration		-	-	-	-	-
8600.000	Program Expenditures-Administration						
8601.000	Pre-Kindergarten	8601000204000	-	-			-
8602.000	Extended Day	8602000204500	2,037	2,000	2,000		2,000
8603.000	Summer School	8603000204500	500	-			-
8604.000	Student Activities	8604000204500	2,500	-			-
8605.000	Technology Improvements	8605000204500	6,100	-			-
8606.000	Bookstore	8606000204500	-	-			-
8607.000	Library	8607000204500	-	-			-
8608.000	Other Program Expenses	8608000204500	3,187	1,000	2,000		2,000
8609.000	After School Expenses	8609000204500	-	-			-
	Total Program Expenditures-Administration		14,324	3,000	4,000	-	4,000
8700.000	Membership and Publications-Administration						
8702.000	Memberships - School Organizations	8702000204500	900	1,000	1,000		1,000
8703.000	Publications	8703000204500	-	-			-
	Total Memberships & Publications-Administration		900	1,000	1,000	-	1,000
8800.000	Support Expenditures-Administration						
8801.000	Parish Support to Elem. School (Elem Supp to Parish)	8801000204500	-	-			-
	Total Support Expenditures-Administration		-	-	-	-	-
8900.000	Subventions						
8901.000	Subventions Agreement Payback	8901000204500	-	-			-
	Total Grants-Administration		-	-	-	-	-
9000.000	Charitable Contributions						
9001.000	Charitable Contributions	9001000204500	-	-			-
	Total Charitable Contributions		-	-	-	-	-

Total Expenses

1,734,870 1,898,986 1,571,525 - 1,571,525

Net Revenues Over (Under) Expenses-Cash Basis

26,196 (172,586) 2,075 - 2,075

Reviewed and approved by pastor:
 Signed FR. NELSON BELIZARIO
 Reviewed and approved by principal:
 Signed DR. ANN MULVEY
 Prepared by:
 Signed BOEHM & BOEHM

Date: 05/17/06Date: 05/17/06Date: 09/29/06

Address: 36-14 217TH STREET
 City/State/Zip: BAYSIDE, NY 11361
 E-mail Address: SABOEHM@AOL.COM

Phone: 718-229-4022
 Fax: 718-631-2422



CONTRACT OF EMPLOYMENT FOR LAY PRINCIPALS

ARCHDIOCESE OF NEW YORK

This contract is made by and between ST SIMON STOCK SCHOOL

School (hereinafter referred to as the "Employer" and Ms JOVITH SANTIAGO (Hereinafter referred to as the "Principal" *), who has been approved by the Office of the Superintendent of Schools as qualified for the position of elementary school principal. The employer agrees to employ the principal for a period of one year, beginning September 1, 2006 and ending August 31, 2007.

1. SALARY AND BENEFITS

The annual salary rate for the position shall be \$ 57,000 minus standard withholding and other authorized deductions. Payments shall be made in two weeks installments through the year. The principal will be covered by the school's health care plan and participate in the Archdiocese of New York Pension Plan when eligible under the plan provisions.

2. RESPONSIBILITIES

The principal shall be subject to, and employed pursuant to, the des, regulations, policies and procedures of the school, the Office of the Superintendent of Schools, and the State of New York as currently in effect, or as amended, and shall fulfill all of the duties and responsibilities of the position as so required in a professional and competent manner.

3. TERMINATION

- a) The employer may immediately terminate this contract and discharge the principal for cause, which includes but is not limited to the reasons contained in Section 3 (d). The employer's decision to terminate for cause shall be final and binding upon the parties, and the parties shall be relieved of all obligations under this contract.
- b) In addition to the right to immediately terminate for cause, the employer may terminate this contract and discharge the principal for any reason by providing 30 days pay upon termination. If 30 days pay is provided, this Agreement shall terminate and the parties shall be relieved of all obligations under this contract.
- c) The principal agrees to provide 30 days written notice of his/her intention to terminate this contract and resign his/her employment. Thereafter, the parties shall have no obligations under this contract.

* "Assistant Principal" or other appropriate title may be inserted here and throughout.

(over)

- d) The principal recognizes the religious nature of the Catholic school and agrees that the employer retains the right to dismiss principal for immorality, scandal, disregard or disobedience of the policies or rules of the Ordinary of the Archdiocese of New York, or rejection of the official teaching, doctrine or laws of the Roman Catholic Church, thereby terminating any and all rights a principal may have hereunder, subject, however, to the personal due process rights promulgated by Archdiocesan ecclesiastical authorities.

4. RENEWAL

If the employer wishes to renew this contract it may offer and the principal may accept, said renewal effective as of the immediately following September 1st and continuing for a period of one year, terminating August 31st of the following year.

5. ADDENDUM

This contract constitutes the complete agreement between the parties and may only be amended by a written addendum signed by the parties.

F. Nelson A. Belgardio O. Cam
EMPLOYER

5/3/06
DATE

Lucretia L. Hayes
PRINCIPAL

5/3/06
DATE